



BY-LAWS REVISIONS 2020 EXECUTIVE SUMMARY

We have reviewed our By-Laws and determined that revisions were necessary due to technological evolutions and changes in how we operate and communicate with our congregants. In addition, we have made some minor, clean-up changes.

Article V, Section 1(a) – We have reduced the minimum number of members of the Board to reflect modern trends in leadership.

Article V, Section 4(a) – We have provided that the Board will meet no less often than once every 3 months in order to ensure that Board meetings will be more meaningful.

Article V, Section 6 – We have clarified that the Board has the authority to hire the Executive Director, Religious School Director and Early Childhood Program Director. This change reflects the actual process.

Article V, Section 11 – At the request of the Nominating Committee, we have excepted the position of President from the term limits in order to broaden the potential pool of candidates.

Article VI, Section 5 – We have permitted the President to terminate the Religious School and Early Childhood Directors with the approval of the Executive Committee. This reflects the actual process.

Article VI, Section 5 – We have clarified that the Executive Committee may act for the Board if the matter requires resolution prior to the next Board meeting. This reflects the actual process.

Article VII, Sections 3 and 5 – We have permitted notice of the Nominating Committee open meeting and slate to be published by email or other technological means, as *The Connection* is not necessarily published at the appropriate times to meet the notice deadline.

Article VIII, Section 4 – We have clarified that the clergy (who are members) have the right to vote at the Annual Meeting but not on their compensation or contracts.

Article XI, Section 1 – We have provided that the Annual Meeting may be held in either May or June and may be held electronically or virtually. We have also expanded the methods of providing notice of the Annual Meeting.

Article XI, Section 4 – We have provided that, if a quorum is not satisfied at the Annual Meeting, the then approved budget will continue in effect until a valid congregational meeting is held and a new budget approved.

Article XII – We have clarified that the Board has the sole authority to disband an Auxiliary Unit.